GUIDING PRINCIPLES
Anti-Bullying /Anti-Harassment

A safe and respectful learning environment is essential to eliminate bullying and harassment.

Core Values are the Foundation for Our Work

Lead: Educators and staff promote the core values of character education as the foundation for ensuring a safe and respectful learning environment. They strive for consistent application and implementation of anti-bullying and anti-harassment policies across all schools.

Engage: Educators and staff engage families and community as partners in anti-bullying and anti-harassment efforts and focus on changing behaviors, not beliefs.

Assess and Act: District leaders solicit feedback from a variety of stakeholders (students, staff, families, and the broader community) and effectively implement programming to address identified needs.

Data-Driven Continuous Improvement: District leaders regularly assess school culture and climate and the degree to which anti-bullying and anti-harassment efforts are successful. Data is used to inform decisions and create plans to promote continuous improvement.

Safe and Inclusive Schools: Educators and staff understand that each child is unique and need not sacrifice uniqueness nor risk their safety to enjoy their life and learning in our schools. The world of each child contributes to the quality of this place we call "school" and none shall be excluded.

MISSION STATEMENT
It is the primary mission of the district to effectively educate each of our students for success. To fulfill this mission, the district is accountable for:

- Providing learning opportunities that meet the individual learning needs of each student.
- Providing a safe and respectful learning environment.
- Promoting high achievement for all students.
- Using all resources efficiently and effectively.
- Acknowledging parents’ role as their children’s primary educators and partnering with them to increase student success.

RESPECT
To show consideration for self, others and property.

RESPONSIBILITY
To carry out obligations in a dependable manner; to acknowledge the consequences and rewards of one’s choices; to contribute to society.

APPRECIATION OF DIVERSITY
To recognize and honor the dignity of each individual; to celebrate differences among culture, gender, ability; to work cooperatively with others and to resolve conflicts.

INTEGRITY
To display honesty, perseverance, confidence and pride, trustworthiness, and the courage of one’s convictions.

COMPASSION
To show empathy, generosity, kindness, patience and sensitivity.

ANOKA-HENNEPIN SCHOOLS
A future without limit

Developed by the Anti-Bullying Anti-Harassment Leadership Team
(Revised 12/3/13)